

## EQUAL OPPORTUNITIES MONITORING INFORMATION

The PAC is committed to the equal treatment of all employees and applicants and requires all employees to abide by and adhere to this general principle. We aim to meet both our statutory duties in relation to equal opportunities by complying with terms of the Sex Discrimination Acts 1975 and 1986, the Equal Pay Act 1970, the Disability Act 1995 and the Race Relations Act 1976, and to follow accepted good practice in this area.

PAC's policy is that no applicant or employee should receive less favourable treatment than another on grounds of gender, marital status or sexual orientation, disability, colour, race, nationality, ethnic or national origin or creed.

In order to ensure we are meeting our aims we monitor the sex, ethnic origin and disabilities of all our applicants. This information is held securely by the Personnel Department only and forms no part of any selection process, either in your initial appointment to your post at PAC or at any time in the future.

I should be grateful therefore if you would select the category most appropriate to yourself from the list below and return the form, in confidence, together with your application form. The list is not exhaustive so if you feel that none of these categories accurately defines your own ethnic origin, please feel free to indicate your preference under "Other".

<b>POSITION APPLIED FOR:</b>
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<b>First Name:</b>	<b>Surname:</b>
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<b>Gender (M/F):</b>
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<b>Age (next birthday) please tick relevant band</b>					
Under 20	<input type="checkbox"/>	20-30	<input type="checkbox"/>	31-40	<input type="checkbox"/>
41-50	<input type="checkbox"/>	51-60	<input type="checkbox"/>	Over 61	<input type="checkbox"/>

<b>PLEASE DESCRIBE YOUR ETHNIC ORIGIN BY TICKING ONE OF THE CATEGORIES BELOW:</b> <i>(categories based on Equal Opportunities Commission recommendations and listed in alphabetical order)</i>	
BANGLADESHI <input type="checkbox"/>	INDIAN <input type="checkbox"/>
BLACK -AFRICAN <input type="checkbox"/>	PAKISTANI <input type="checkbox"/>
BLACK - CARIBBEAN <input type="checkbox"/>	WHITE - EUROPEAN <input type="checkbox"/>
BLACK - OTHER <input type="checkbox"/>	WHITE - OTHER <input type="checkbox"/>
CHINESE <input type="checkbox"/>	OTHER (PLEASE SPECIFY) <input type="checkbox"/>

<b>HOW DID YOU LEARN OF THIS VACANCY?</b> (please tick)	
<b>AGENCY</b> <input type="checkbox"/>	name of agency: _____
<b>ADVERTISEMENT</b> <input type="checkbox"/>	which media?: _____

<b>DO YOU CONSIDER YOURSELF DISABLED?</b>	
YES <input type="checkbox"/>	NO <input type="checkbox"/>

<b>HOW DO YOU DEFINE YOUR SEXUALITY?</b>			
Heterosexual	<input type="checkbox"/>	Gay	<input type="checkbox"/>
Lesbian	<input type="checkbox"/>	Other	<input type="checkbox"/>

